

CONSORTIA DEVELOPMENT FUND
BUSINESS PLAN 2008-11

Annexe 5

Estimated staff requirements

The Isle of Wight Rural Community Council is the only dedicated infrastructure body on the Island and its staff will undertake the bulk of the work within the plan.

Key staff are:

RCC Chief Executive

Michael Bulpitt

Michael took up the post of CEO in August 2007, having worked in the Isle of Wight Council for the previous 6 years and before that in the private sector.

He has written funding applications that have successfully generated several million pounds for local organisations across the spectrum of the public, private and voluntary sectors.

He also has excellent knowledge of many of the key national and local policy issues having focused on policy issues for the local authority, having co-ordinated the first Local Area Agreement for the Island and having been the supporting officer for the Local Strategic Partnership.

He currently sits on the local Public Service Board, the Health and Well Being Board, the Supporting People Commissioning Board and the Island Research Group amongst other bodies.

RCC CVS Information and Communication Officer

Nigel Parrish

With an Open University degree in Natural Science and having spent 4 years as a Project Worker for Stonham Housing, Nigel came to the RCC to manage a community transport project and did so successfully for 2 years. Tasks within this role included project monitoring and reporting to local and regional stakeholders and well as issuing regular quarterly project updates and news items.

Additional activities undertaken within the RCC have included managing local delivery of the Capacity builders Continuation Fund, participating in the Additional Support Programme regional BME network and providing CVS support, information and guidance, especially to the Older Persons Network.

Building on his recent work experience and utilising his very strong ICT skills Nigel took up his current post in October 2007 and has already co-ordinated the production of a new RCC website and the incorporation of a new (Merlin) database and CRM system, as well as providing a much improved newsletter service to the sector.

RCC CVS Development Officer

Jon Howard

Jon has over thirteen years experience in recruiting, training and supervising volunteers in a public radio environment. While Operations Manager at the University of Texas - El Paso, he was responsible for over fifty volunteers. While there he created a volunteer handbook and

established the policies necessary to run a successful volunteer programme. As General Manager at Pittsburg State University he established a volunteer programme within the radio station and established an all volunteer run reading service for the blind. He also has extensive experience in fundraising, personnel management and information technology.

RCC CVS Advice and Guidance Officer

Estelle Thomas

Estelle has 30 years experience working in the voluntary sector in a variety of organisations, influencing policy at local, regional, national and international levels.

She has a post graduate diploma in management, has NVQs in social enterprise start up and funding advice as well as a host of knowledge and skills obtained on the job over the years. Her latest professional development focus will be provided by undertaking a Passport to Teaching Lifelong Learning Skills course.

In the last few years she has led the local provision of advice, support and training to the sector on a wide range of areas including project development, funding, conflict resolution, business planning and governance.

She has also managed a range of funded projects and worked successfully with funders such as DEFRA, Countryside Agency and the National Lottery.

RCC / IWC Children VCS Development Officer

Kathy Marriott

Currently Children's Trust Development Officer for the Voluntary and Community Sector, co-ordinate the Isle of Wight's 'Children, Young People and Families Network' and manage the Isle of Wight Children's Fund. Substantial experience in strategic representation of VCS, on a wide range of boards including Local Safeguarding Children's Board and Children and Young People's Trust.

Thorough understanding of Every Child Matters, Youth Matters and the Respect Agenda. Experience of managing services under contract through role of Children's Fund manager. Responsible for developing, commissioning, managing and reviewing the Service Level Agreements between the Local Authority and Children's Fund providers.

7 years experience working at a senior level within Save the Children, managing the national 'Saying Power' programme. Substantial experience in the areas of team management, fundraising, production of monitoring and evaluation reports, co-ordination and delivery of training to young people and professionals, development and implementation of strategies, production and publication of research, supporting the VCS and young people in developing community projects.

It is hoped that funding will be confirmed to recruit a new Health and Well Being VCS Development Officer